

Trade unions and Unionizing in Germany - that's how IG Metall works

- ▶ Employees join together in trade unions to achieve better working conditions and good wages. In Germany, trade unions are organized by sector. Usually, you join the union that is responsible for your sector.
- ▶ With over two million members, IG Metall is the largest trade union in the world.
- ▶ Trade unions in Germany are independent of political parties and work independently of the state. They are financed by the contributions of their members.

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- ▶ The higher the degree of union members, the better the interests of the employees can be implemented.
- ▶ "Betriebsrat" - works councils are representative bodies, elected by all employees and represents the interests of all employees against the employer. The work council has more rights of determination, consultation and information than an individual employee by labor law.
- ▶ "Tarifvertrag" - Trade unions also ensure fair pay in collective bargaining agreements.