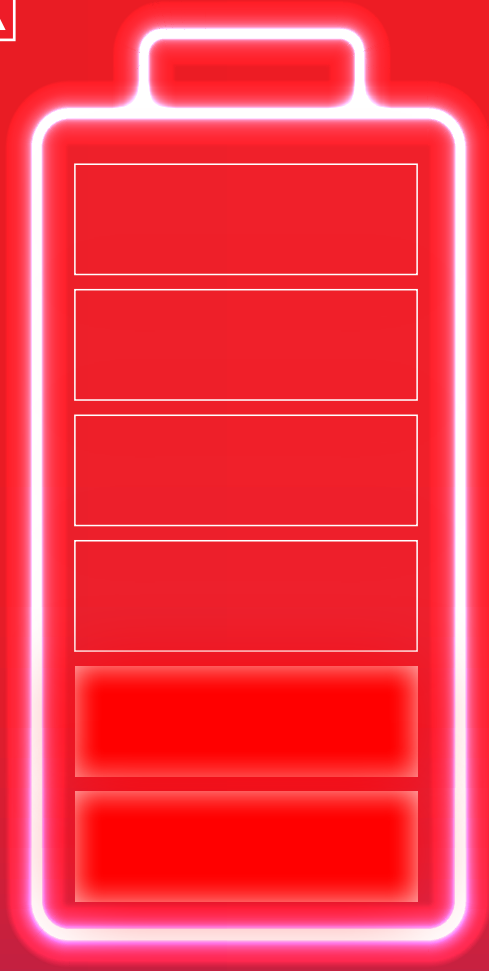


WIR SIND GELADEN. *We are powered.*



You're producing batteries for a better tomorrow. But you are stuck with working conditions from yesterday?

- ▶ Your employer makes arbitrary decisions. If materials don't arrive, you suffer and accumulate negative hours?
- ▶ When you're sick, CATL doesn't recognize it?
- ▶ You work on holidays and weekends and still don't get all the bonuses?

Get involved – the future needs justice!



FÜR GERECHTIGKEIT. For justice

You ensure that people travel safely with your work. But does anyone care about your safety?

- ▶ Danger from chemicals and fires – workplace safety is not a priority at CATL. Don't want more accidents to happen?
- ▶ You're asked to do tasks that are not in your job description, no matter how dangerous they are?

Get involved – work needs safety!!



FÜR SICHERHEIT. For safety.

Your work contributes to reducing future generations' exposure to exhaust fumes. But does CATL care about your health?

- ▶ The number and condition of toilets are inadequate? And there aren't enough break rooms?
- ▶ You want predictable work and shift schedules – for you and your family. But you only find out the day before when you have to work?
- ▶ You believe that not everything is being done at work to protect your health?

Get involved – the future needs health!



FÜR GESUNDHEIT. For health.

Zukunftsbranche Elektromobilität!
Nasza przyszłość w e-mobilności!
¡Nuestro futuro en E-Movilidad!

Our Future in E-mobility!

- ▶ You work in an industry where the future has already begun. Battery production ensures sustainable, clean energy – so what's the problem?



Often, it's forgotten how you as employees are affected: How clean are your working conditions?

If you want change, join us.

Wenn Du etwas ändern willst, mach mit.

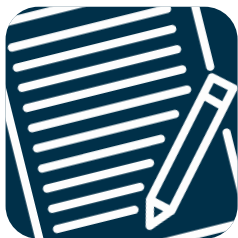
Jeśli chcesz zmian, dołącz do nas.

Si quieres un cambio, únete a nosotros.

Du hast Rechte!
Poznaj swoje prawa!
¡Conozca sus derechos!

Know your rights!

- ▶ With an employment contract, you not only have obligations but also rights:



All employers have to adapt applicable laws hold. This includes matters related to money, working hours, safety, and health.

Your works Council helps you fight for your rights.

Mit einem Betriebsrat könnt Ihr Eure Rechte besser durchsetzen.

Rada zakładowa pomaga walczyć o swoje prawa.

Su comité de empresa le ayuda a luchar por sus derechos.



Gemeinsam geht es besser!
Razem jesteśmy silni!
¡Juntos somos fuertes!

Together we are strong!

- You can't change much on your own.

Together, it's better! Talk to your colleagues. And it's even better with a strong partner by your side.

IG Metall helps you improve your working conditions.

Als IG Metall unterstützen wir Euch bei der Verbesserung Eurer Arbeitsbedingungen.

IG Metall pomaga poprawić warunki pracy.

IG Metall le ayuda a mejorar sus condiciones de trabajo.

Unser Powerhouse!
Nasza potęga!
¡Nuestro centro neurálgico!

IG Metall – our Powerhouse!

- Across Germany, people are improving their working conditions with IG Metall.

IG Metall is the largest trade union in Germany with over 2 million members.

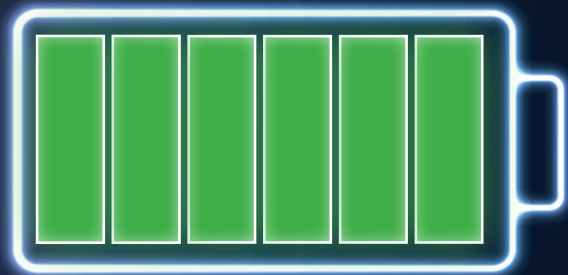


**IG Metall at CATL is your
Booster for justice, and
workplace safety.**

Die IG Metall ist bei CATL
Euer Energie-Booster für mehr
Gerechtigkeit, mehr Sicherheit,
mehr Gesundheit.

IG Metall w CATL jest wsparciem
dla sprawiedliwości i bezpieczeństwa w miejscu pracy
bezpieczeństwo.

El IG Metall en la CATL es su impulsor de la justicia y la
seguridad.



CATL Workers United

POWERED BY SOLIDARITY 

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